

DIRECT OBSERVATION OF PROCEDURAL SKILLS (DOPS) FOR USE BY INTERNATIONAL MEDICAL GRADUATES (IMGs)

IMG Surname:	First Name:
Assessment Date:	
Hospital:	
Name of Procedure:	
Difficulty of Procedure:	Easier than usualAverageMore difficult than usual

Number of times this procedure has been performed by this IMG prior to this occasion:

Assessors position:

Consultant	
Other health care professional	

How to use this form:

- DOPs are used to facilitate developmental feedback during routine surgical practice in wards, outpatient clinics or operating theatre. This is a criterion-based tool to determine competence and facilitate appropriate feedback.
- IMGs are encouraged to choose a different assessor for each assessment, but one of the assessors must be the current assigned educational supervisor. Most assessments take 15 - 20 minutes to complete including feedback.
- Multiple scores of "Borderline" or a single score of "Below Expectation" indicates a need for significant improvement in performance. IMGs should be counseled and given opportunity to improve in the relevant skills before being reassessed. This process may be repeated until significant improvement is demonstrated.

Instructions for IMG:

- 1 Choose a major case in your repertoire that you are going to carry out with a consultant.
- 2 Speak to the consultant and make sure that the consultant is available.
- 3 Make sure the consultant/supervisor is happy to do the case with you and complete the forms appropriately.
- 4 Speak to the consultant regarding feedback about how you might improve on any deficiencies noted.
- 5 The IMG should keep a copy of this evidence in their portfolio.

DIRECT OBSERVATION OF PROCEDURAL SKILLS (DOPS) FORM

	Scoring			
IMG Name:	Not C	Com	Excellent	N/A
Procedure to be Assessed:	Not Competent	Competent	llent	
Date:	etent	Ŧ		
Before the Operation				
Demonstrates knowledge of				
Indications/contraindications				
Complications				
Explains to patient/relatives as above and checks understanding,				
especially side and site				
Explains to patient likely outcome including time frame. Checks				
understanding				
In Theatre				
Checks	1		1	
Equipment				
Limb marking				
Any implant required; and choice appropriate				
X-rays/imaging				
Demonstrates safe aseptic technique & safe use of instruments (sharps)				
• Demonstrates appropriate liaison with anaesthetist/theatre staff, eg positioning, antibiotics				
During surgery demonstrates				
Knowledge of skin incision				
Knowledge of exposure				
Care with soft tissues				
Knowledge and use of instruments				
Knowledge of procedure				
Good use of assistant				
Ability to control bleeding				
Ability to adapt procedure to any unexpected event				
Ability to close wound and apply dressing				
Manual dexterity required to carry out procedure				
Ability to adapt procedure to accommodate unexpected events				
After the Operation				
Remains responsible until patient in recovery				
Documents the operation and post-operative plan				
Communicates the outcome to patient/relatives				
Analyses own clinical performance for continuous improvement				
Name of Consultant				
Signature of Consultant				
Signature of IMG				

Suggestions for development

Agreed action

Self-reflection - what did you learn from this assessment experience?

Assessor's Signature: _____

Assessor's Name: _____

IMGs Name: _____

Signature of IMG: _____